

# 2025 APPOINTMENT PROCESS

## FREQUENTLY ASKED QUESTIONS

### Who appoints the Trustees to the Board of Tūhoe - Te Uru Taumatua?

Hapū that are affiliated to a relevant Tribal Authority are eligible to participate in the appointment process. Tūhoe whānau promote candidates for Hapū selection. Hapū decide the Tribal representatives, the Tribal Authority appoints the highest ranked representatives to Tūhoe - Te Uru Taumatua Board.

### How many Trustees are to be appointed to the Board of Tūhoe - Te Uru Taumatua.

- Te Waimana Kaaku x 2

**No more than 7 Trustees shall be appointed to make up the Board of Tūhoe - Te Uru Taumatua.**

### How many nominations can a Hapū-Marae put forward to their Tribal?

- One candidates (or no candidate).

### Who can nominate candidates for consideration by the Hapū?

Any Tūhoe person (*being a person who is descended from Tūhoe or Pōtiki and is affiliated to a Tūhoe Hapū-Marae*) who is a member of the Hapū.

### What are the base eligibility criteria for candidates?

- Be 18 or above and a registered Tūhoe member
- Be committed (*and sign a pledge verifying that commitment*) to deliver on the Blueprint 2011; abide by the mandated approach of Tūhoe - Te Uru Taumatua as directed by the Iwi; and uphold Tūhoe values and principles.
- Be verified by two other of your Hapū members.

### Can two or more Hapū-Marae nominate the same person?

- Yes. If that person is affiliated to that Hapū.
- A candidate may only apply for consideration by one Tūhoe Tribal Authority.

### Can Tūhoe living away from the rohe be nominated? Yes.

### What skills are required?

Foremost, Tūhoe - Te Uru Taumatua requires Tūhoe leaders.

A mānai of the Iwi is a person who you feel and know has the reputation to:

- Kia mau tonu tō tāua Tūhoetana, bring about the permanency of Tūhoetana.
- Mā tāua tāua e whakahaere, activate Te Mana Motuhake o Tūhoe.
- He tanata tū Ranatira, leads, defends and unifies Tūhoe kaupapa.
- He kanohi kitea - are seen doing the mahi.

### This means you are matatau ki:

- Tō reo me nā tikana o Tūhoe
- Te hono whakapapa
- Governance nous and experience.
- Keeping your Tribal community informed; representing your whārua; and knowing when to act in the collective interests of the Iwi.

### What about business development experience?

- Business experience is valued but not essential. This is because the main role of the Board is to provide 'super-structure' leadership and oversight to Tūhoe lands, people and futures and thereby always be concerned to express a legitimate Tūhoe view.
- Activity or development related expertise is regarded as technical advice that can be purchased in.
- Business development is now more likely to occur at a Tribal level where this kind of expertise is increasingly needed.

### When must the new Board Members be elected?

- Tribal Authorities must advise their representatives to Tūhoe - Te Uru Taumatua by 7 January 2026

### CONTACTING US IS EASY!

Rereata Rogers is your dedicated resource person to answer any queries, phone her on 07 312 9659 or email [rereata@ngaituhoe.iwi.nz](mailto:rereata@ngaituhoe.iwi.nz). Our website has the full set of information [www.ngaituhoe.iwi.nz/2025-appointment-process](http://www.ngaituhoe.iwi.nz/2025-appointment-process) or you can contact your Tribal office.