

## 2025 APPOINTMENT PROCESS

# KEY DATES AND TIME FRAMES

| DATE                              | TRUST DEED REF                                    | OUTCOME                                                                                                                                                                                                                                                                                                      |
|-----------------------------------|---------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 21 January 2026                   | Sch 3.3                                           | Day of Appointment                                                                                                                                                                                                                                                                                           |
| 7 January 2026                    | Sch 3.18                                          | Last day for Tribals to advise TUT of Tribal Appointees for ratifying at the first Board Hui - must be 10 Business Days prior to the Day of Appointment.                                                                                                                                                     |
| 6 December 2025<br>7 January 2026 | Sch 3.16 - 17<br>(First Tribal Meeting)           | From 6 December 2025, after the Hapū have had 2 weeks to consider the candidates, the Tribal Authority shall give notice and convene a hui of all Tribal Delegates to consider the candidates. The Tribal Delegates may select a new Trustee by 75% majority of the Tribal Delegates present at the meeting. |
| From 22 November 2025             | Sch 3.14                                          | The Tribal Authority must provide all candidate information received to all of the Hapū who are members of the Tribal Authority ( <i>whether the Hapū has a candidate or not</i> ).                                                                                                                          |
| 22 November 2025                  | Sch 3.13<br>(Nomination form to Tribal Authority) | Within 3 days of the last date for the completion of the second meeting (19 Nov) the Hapū is responsible for supplying the valid Nomination Form, any supporting papers to the Tribal Authority by close of day 22 November 2025.                                                                            |
| 19 November 2025                  | Sch 3.13<br>(Second Hapū Meeting)                 | 7 days after the First Meeting and by 19 November 2025, a Second Meeting must be held ( <i>there could be several Second Meetings</i> ) the Hapū may select 2 candidates, ( <i>or no candidate</i> ).                                                                                                        |
| From 5 November 2025              | Sch 3.11                                          | After the First Meeting, each manai may submit a completed Nomination Form for one nominee to the Hapū for consideration.                                                                                                                                                                                    |
| Before 5 November 2025            | Sch 3.10<br>(First Hapū Meeting)                  | Before 5 November 2025, Hapū must convene a meeting of the Hapū Ahikā to determine the selection process, dates for the second meeting and call for nominations.                                                                                                                                             |
| 29 October 2025                   | Sch 3.8                                           | Trustees give public and private notice to members. The newspaper, website and email methods provide for both public and private forms of notice.                                                                                                                                                            |
| 29 October 2025                   | Sch 3.6                                           | The minimum notice period and last day for Trustees to provide appointment criteria including Nomination Form to the Tribal Authorities and Hapū.                                                                                                                                                            |