

2025 APPOINTMENT PROCESS INFORMATION PACK

Every year, Trustee appointments to Tūhoe - Te Uru Taumatua Board occur as a result of our 'staggering' process ensuring a balance of Trustees remain to oversee a consistent process of development and leadership by the Board.

The Tūhoe - Te Uru Taumatua Board appointment process involves various stages and shared roles and responsibilities between:

- Every affiliated Hapū - Marae
(generally the Marae secretary)
- Every Tribal Authority
- The Tūhoe - Te Uru Taumatua office

The process is true to the view that Tūhoe representation begins with whānau, then determined by Hapū as a key decision maker within the Iwi.

Tribal Authorities then act as a forum to unify Hapū opinion and declare a whārua position. This is done by ranking Hapū selections in order to secure trust and confidence in representatives for the Tribal community.

The process is set out in the Tūhoe - Te Uru Taumatua Trust Deed particularly Schedule 3. Further guidance is outlined in the Blueprint 2011 and Tūhoe - Te Uru Taumatua policy.

Tūhoe Iwi leadership is demanding, the Hapū-Marae selection process is designed to bring forward candidates who can take our people, our communities and our Tūhoetana into an unseen future. When selected our Trustees represent all Tūhoe interests, not just their Hapū or whārua.

1. Vacancies - What seats are open?

In 2025, 2 Trusteeships are open for appointment; 1 for Manawaru, and 1 for Rūātoki.

2. Trusteeship - What is a Tūhoe Leader?

While Hapū and Tribals can develop their own criteria to bring transparency to the kind of leadership they think is relevant to the Iwi, the following attributes were provided by Hapū and

kaumātua meeting during set up phase of Tūhoe - Te Uru Taumatua.

A mānai of the Iwi is a person who you feel and know has the reputation to:

- Kia mau tonu tō tāua Tūhoetana, bring about the permanency of Tūhoetana.
- Mā tāua tāua e whakahaere, activate Te Mana Motuhake o Tūhoe.
- He tanata tū Ranatira, leads, defends and unifies Tūhoe kaupapa.
- He kanohi kitea – are seen doing the mahi.

This means you are matatau ki:

- Tō reo me nā tikana o Tūhoe.
- Te hono whakapapa.
- Governance nous and experience.
- Keeping your Tribal community informed; representing your whārua; and knowing when to act in the collective interests of the Iwi.

3. Nominations - Here's how to apply

In order to qualify for nomination you must:

- Be registered with Tūhoe - Te Uru Taumatua, this is because a Trustee must be a Tūhoe member.
- You must belong to the Hapū you are seeking nomination from.
- You must accept these terms at the start of the process, as all Trustees must abide by the following:
 - To deliver upon the Blueprint 2011 as the Board's strategic approach as directed by the Iwi.
 - Tūhoe - Te Uru Taumatua mandated documents which include as examples, its Trust Deed and policies.
 - Tūhoe values and principles, signed through a pledge to all other Board members and the Iwi as a personal commitment and faithfulness in these things.
- Have two other Hapū members as your nominees who will verify you as a member of the Hapū.